

INTERNAL COMPLAINTS COMMITTEE - NUNHEMS INDIA PRIVATE LIMITED

The Internal Complaints Committee under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for all of Company's offices and farms across the country has been reconstituted with the following composition with effect from July 01, 2026: -

GURUGRAM OFFICE & OFFICES/FARMS AT ADJACENT LOCATIONS

Name	Designation		Mobile No	Email id
Mrs. Polimetla Anitha	Head of HR APAC & Global HR Business Partner - Operations	Chairperson	7702220194	polimetla.anitha@basf.com
Ms. Tejal Panchamia	Legal Counsel – BASF India Ltd	Member- Legal	9920280398	tejal.panchamia@basf.com
Ms. Rajashri Rajashekhar	Founder-Poornam Foundation	Member -External NGO	9820012052	poornam.shiksha@gmail.com
Mr. Animesh Acharjee	Senior Legal Counsel	Member- Legal	9810968409	animesh.acharjee@basf.com
Mr. Pawan Deep Yadav	HR Business Partner - India	Site Representative	9650331172	pawan.deep@basf.com

HYDERABAD OFFICE & OFFICES/FARMS AT ADJACENT LOCATIONS

Name	Designation		Mobile No	Email id
Mrs. Polimetla Anitha	Head of HR APAC & Global HR Business Partner - Operations	Chairperson	7702220194	polimetla.anitha@basf.com
Ms. Tejal Panchamia	Legal Counsel – BASF India Ltd	Member- Legal	9920280398	tejal.panchamia@basf.com
Ms. Rajashri Rajashekhar	Founder-Poornam Foundation	Member -External NGO	9820012052	poornam.shiksha@gmail.com
Mr. Animesh Acharjee	Senior Legal Counsel	Member- Legal	9810968409	animesh.acharjee@basf.com
Mr. Vikram Narasimhamurthy	Head of Operations APAC	Site Representative	9000019789	vikram.narasimhamurthy@basf.com

BANGALORE OFFICE & OFFICES/FARMS AT ADJACENT LOCATIONS

Name	Designation		Mobile No	Email id
Mrs. Polimetla Anitha	Head of HR APAC & Global HR Business Partner - Operations	Chairperson	7702220194	polimetla.anitha@basf.com
Ms. Tejal Panchamia	Legal Counsel – BASF India Ltd	Member- Legal	9920280398	tejal.panchamia@basf.com
Ms. Rajashri Rajashekhar	Founder-Poornam Foundation	Member -External NGO	9820012052	poornam.shiksha@gmail.com
Mr. Animesh Acharjee	Senior Legal Counsel	Member- Legal	9810968409	animesh.acharjee@basf.com
Mr. G Chaluvvaraju	Head of R&D APAC	Site Representative	9972904773	g.chaluvvaraju@basf.com

It is hereby notified that, if any employee/contractual worker/visitor/guest etc. has grievance / compliant against sexual harassment at workplace, then such person may approach any one of the ICC members stated above for redressal of his/her grievance/complaint. The ICC members can be approached directly, over the telephone or through email. Alternatively, such person may also use a dedicated email id IC_PoSH_APV@basf.com for redressal of grievance/complaint against sexual harassment at workplace.

Nunhems India Private Limited

Corporate Office

1st Floor, Unit No. 103

The Statement Baani, Golf Course Road, Sector 43

Gurgaon – 122002, Haryana

nunhems.gurgaon@vegetableseeds.basf.com

Registered Office

S-196, Kandlakoya village

Medchal to Miyapur Bypass Road

Medchal- 501403
Hyderabad, Telangana, India

nunhems.hyderabad@vegetableseeds.basf.com

CIN: U74999TG1995PTC020661

R&D Office

Unit 3, 7th Floor, Incubex Workplaces

Brigade Triumph, Dasarahalli Main Road

Sector – B, Hebbal, Bengaluru
BANGALORE 560064, India

nunhems.bangalore@vegetableseeds.basf.com



We create chemistry

For **Nunhems India Private Limited**

Ms. Polimetla Anitha
Head of HR APAC
& Global HR Business Partner - Operations

Mr. Animesh Acharjee
Senior Legal Counsel-APAC

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